

## Environment, social responsibility, and governance

At Haley & Aldrich, we model our socially responsible practices around what's best for our clients, employees, and ultimately, the world.-

### Preserving our planet and people for the future.

We approach our work with care— for the environment and the communities in which we and our clients work. We look for every opportunity to have a positive impact on the environment. But we also recognize a sustainable human ecosystem requires more than a clean environment— and we take that to heart.

We established our Environment, Social, and Governance-(ESG) Committee, comprised of Haley & Aldrich board of director members, executive management, and staff from across the firm, to do our part to create a sustainable future.



#### A few of our committee's efforts:-

- Integrate ESG principles to create innovative project solutions aligned with Haley & Aldrich's— and our clients'— sustainability goals, ultimately increasing the value Haley & Aldrich provides to our clients, the industry, and the larger community.-
- Create an organization that fosters a culture of inclusion and equality through a dedicated community of practice and employee resource groups.-
- Conduct as much of the company's work virtually as possible, utilizing office space when necessary to deliver exceptional value to our clients, or to develop our staff.-
- Reduce the carbon footprint and overall environmental impact of our operations by reducing resource-intensive travel associated with staff and business partner commuting, sales and business development, client service, and community engagement.-

Our goal for environmentally responsible, socially sound practices is simple: for Haley & Aldrich's future staff to look back at our history and appreciate the contributions their predecessors made to create a more prosperous and peaceful future.

People are our greatest asset. Get to know the Haley & Aldrich team.



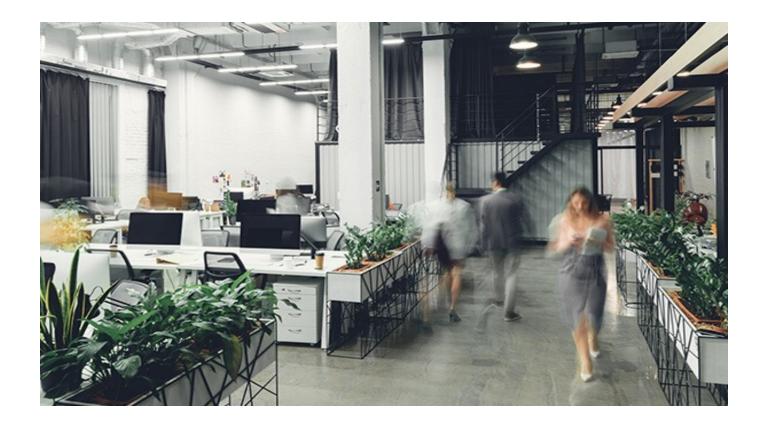


#### One-team commitment

It's a core value of our company: We get stronger by building one unified team from the varied experiences and perspectives of our employees.

Health and safety is at the core of everything we do.





### View our locations

With more than 1,000 professionals engineers and scientists operating across more than 40 offices, we draw on experts around the country for creative collaboration and varied perspectives. No matter how straightforward or complex your project challenges, we have the staff to help you succeed.



# **Geometric Decoration**

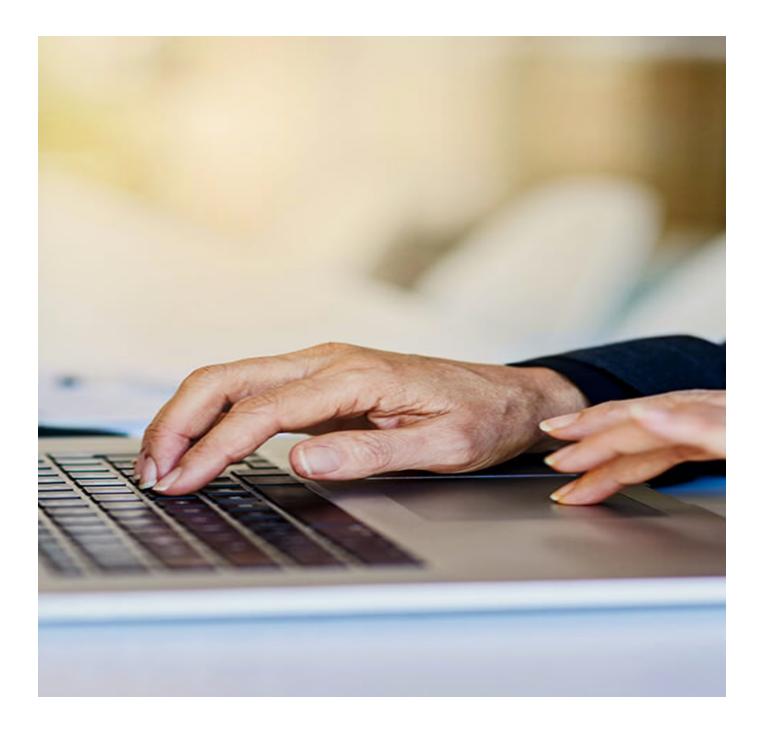
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Get in touch with Haley & Aldrich today

