



Our sustainability approach

Strengthening our company, our people, and our planet for the future.

By integrating responsible stewardship, ethical governance, and social responsibility into how we operate, we strive to create long-term value for our people, clients, communities, and future generations. Haley & Aldrich's culture of continuous learning and technical excellence enables us to turn challenges into opportunities for positive impact.

We work closely with our clients to deliver solutions that support well-being, regenerate ecosystems, and help communities not only withstand adversity but also become stronger in the face of change.

Our guiding sustainability principles

- We **strengthen the systems we touch**, helping our communities and ecosystems improve through change. We prioritize lasting value over short-term gains.

- We strive to **minimize environmental impact**, regenerate natural systems, and embed circularity practices to protect the air, water, and land for future generations.
- Through our work, we **enable clients to achieve positive environmental outcomes** consistent with their sustainability objectives.
- We **care deeply about the safety, well-being, privacy, and data security** of our employees, clients, contractors, and stakeholders. As a learning organization, we continually invest to improve our safety and cybersecurity practices and provide our employees with opportunities for growth and support.
- We **champion equity, social inclusion, and respect for human rights**. We help foster thriving, connected communities and equitable professional opportunities, both of which we see as essential to our long-term success.
- We **govern our business with transparency, integrity, and ethical conduct**. We lead with accountability and earn trust through wise stewardship.



Progress takes more than principles. It takes action.

Learn more about our commitment to environmental stewardship, people and communities, and governance and accountability:

People are our greatest asset. Get to know the Haley & Aldrich team.



One-team commitment

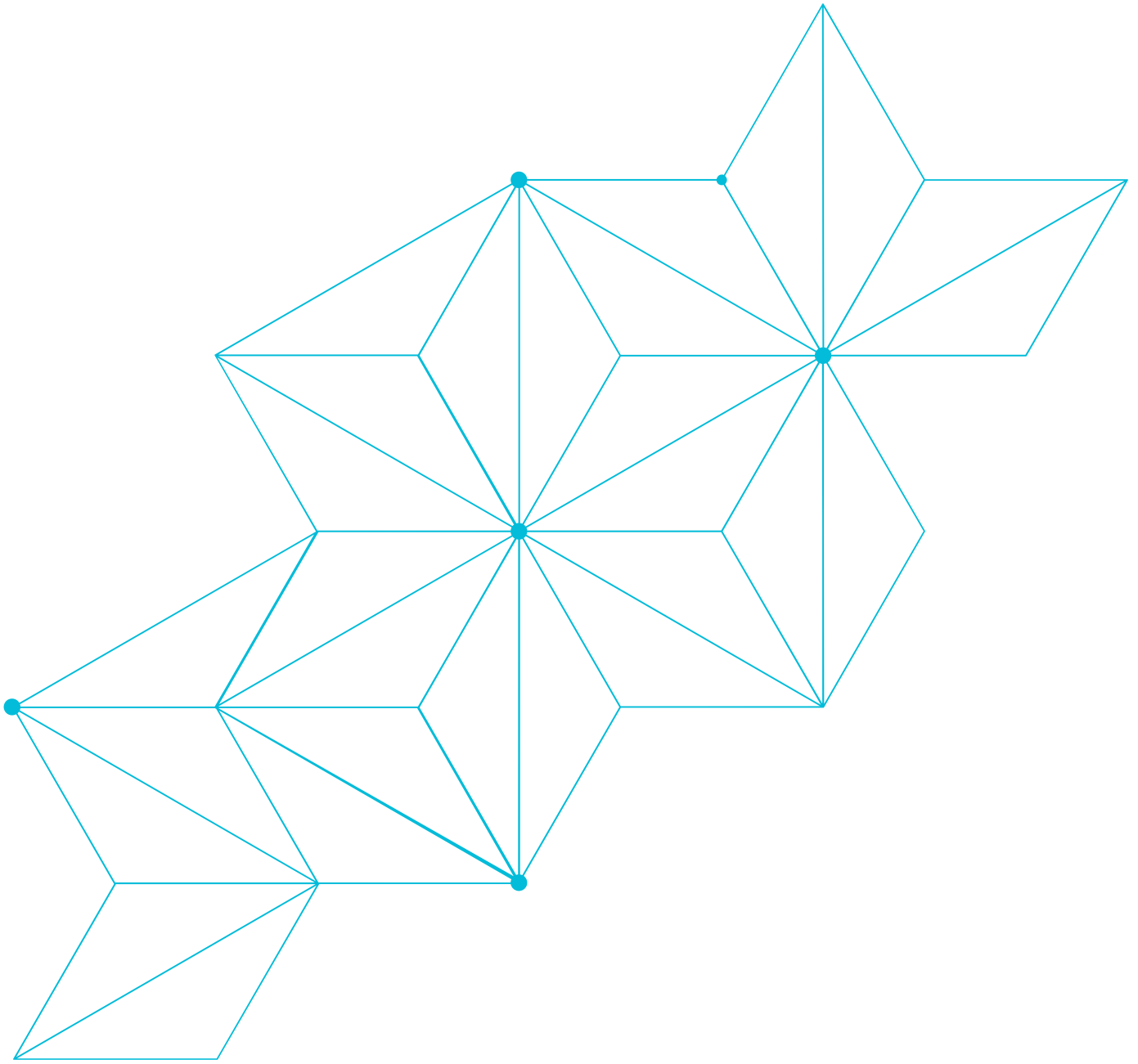
It's a core value of our company: We get stronger by building one unified team from the varied experiences and perspectives of our employees.

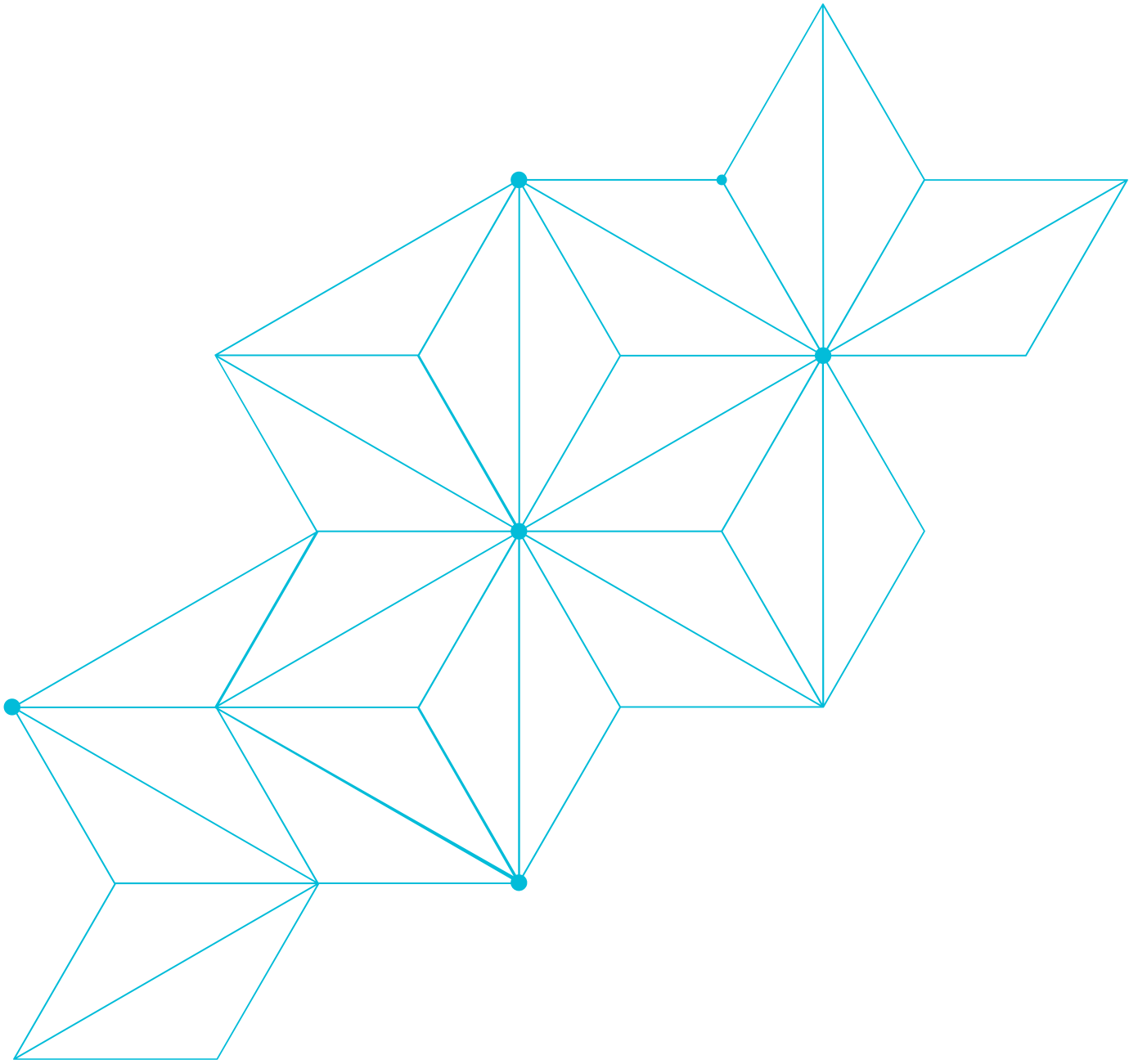
Health and safety is at the core of everything we do.



View our locations

With more than 1,000 professionals engineers and scientists operating across more than 40 offices, we draw on experts around the country for creative collaboration and varied perspectives. No matter how straightforward or complex your project challenges, we have the staff to help you succeed.







Get in touch with Haley & Aldrich today