



Vision and values

Haley & Aldrich's vision and values are our north star, guiding us through constantly evolving landscapes to stay true to our founding principles.

Together, we can build a stronger world as we navigate change.

At Haley & Aldrich, our **vision** is a world where communities see disruption as an opportunity to enhance safety, well-being, and quality of life — **going beyond resilience to become antifragile.**

What does it mean to be antifragile?

Every system, structure, and community falls somewhere along the spectrum from fragile to antifragile.

Something **fragile**

breaks under stress

Something **resilient**

resists and survives shock
and remains the same

Something **antifragile**

improves and becomes stronger when
exposed to volatility, stress, or disorder

Our **mission** is to **make antifragility a reality** by solving our clients' most meaningful challenges in the built and natural environments. Our work impacts lives as we guide communities through change — creating safer, more robust places to live and work.

Our **values** propel our vision and mission forward. These deeply held beliefs have been part of Haley & Aldrich since 1957, when our founders set out to create a technologically innovative company that would balance people, planet, and profit:

- **One team** makes us stronger.
- **Wise stewardship** today secures a thriving tomorrow.
- **Holistic well-being** is at the heart of who we are.
- **Continuous learning** sets us apart.
- **Challenges are opportunities** to learn and innovate.

People are our greatest asset. Get to know the Haley & Aldrich team.



Our sustainability approach

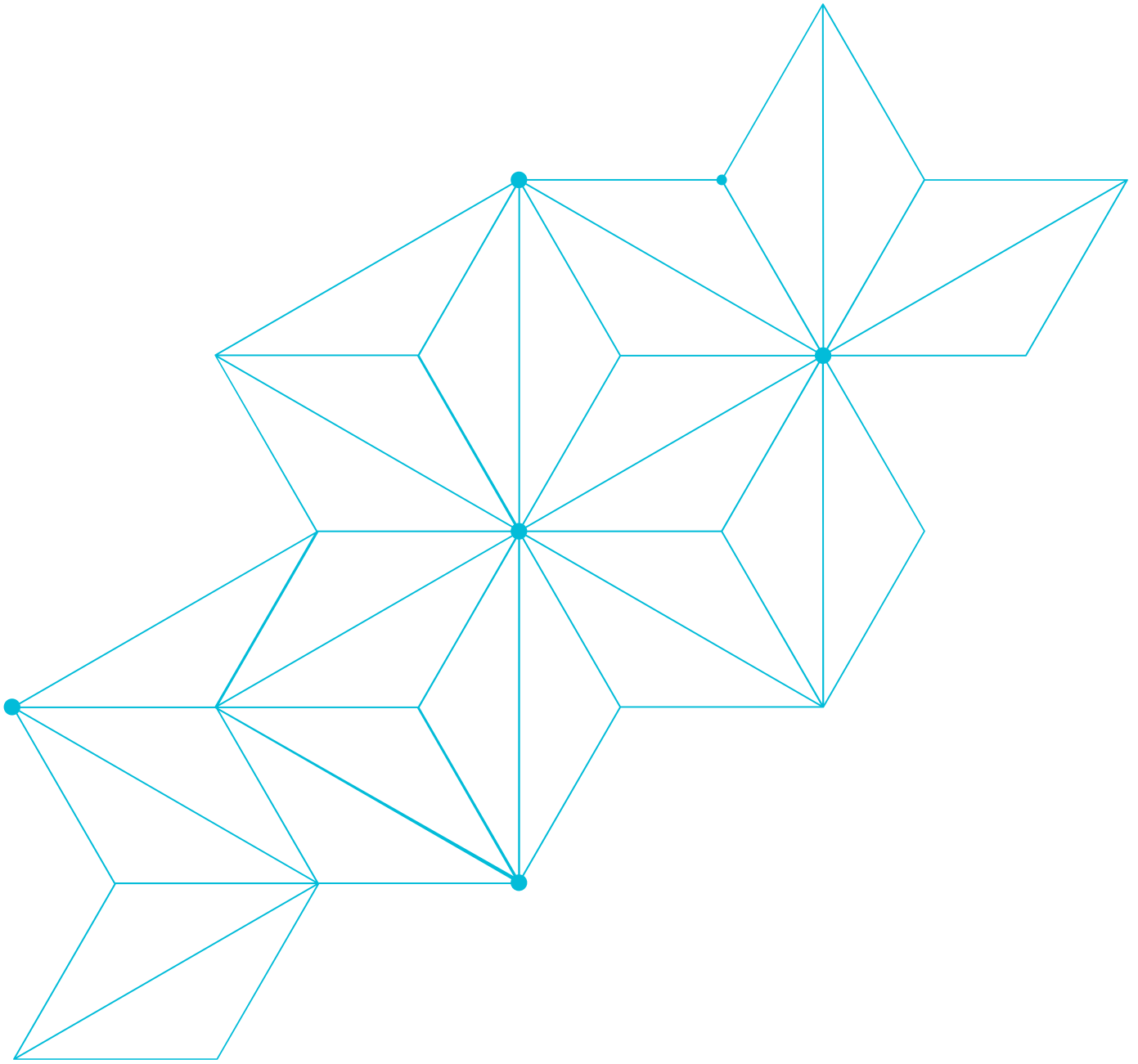
By integrating responsible stewardship, ethical governance, and social responsibility into how we operate, we strive to create long-term value for our people, clients, communities, and future generations. Haley & Aldrich's culture of continuous learning and technical excellence enables us to turn challenges into opportunities for positive impact.

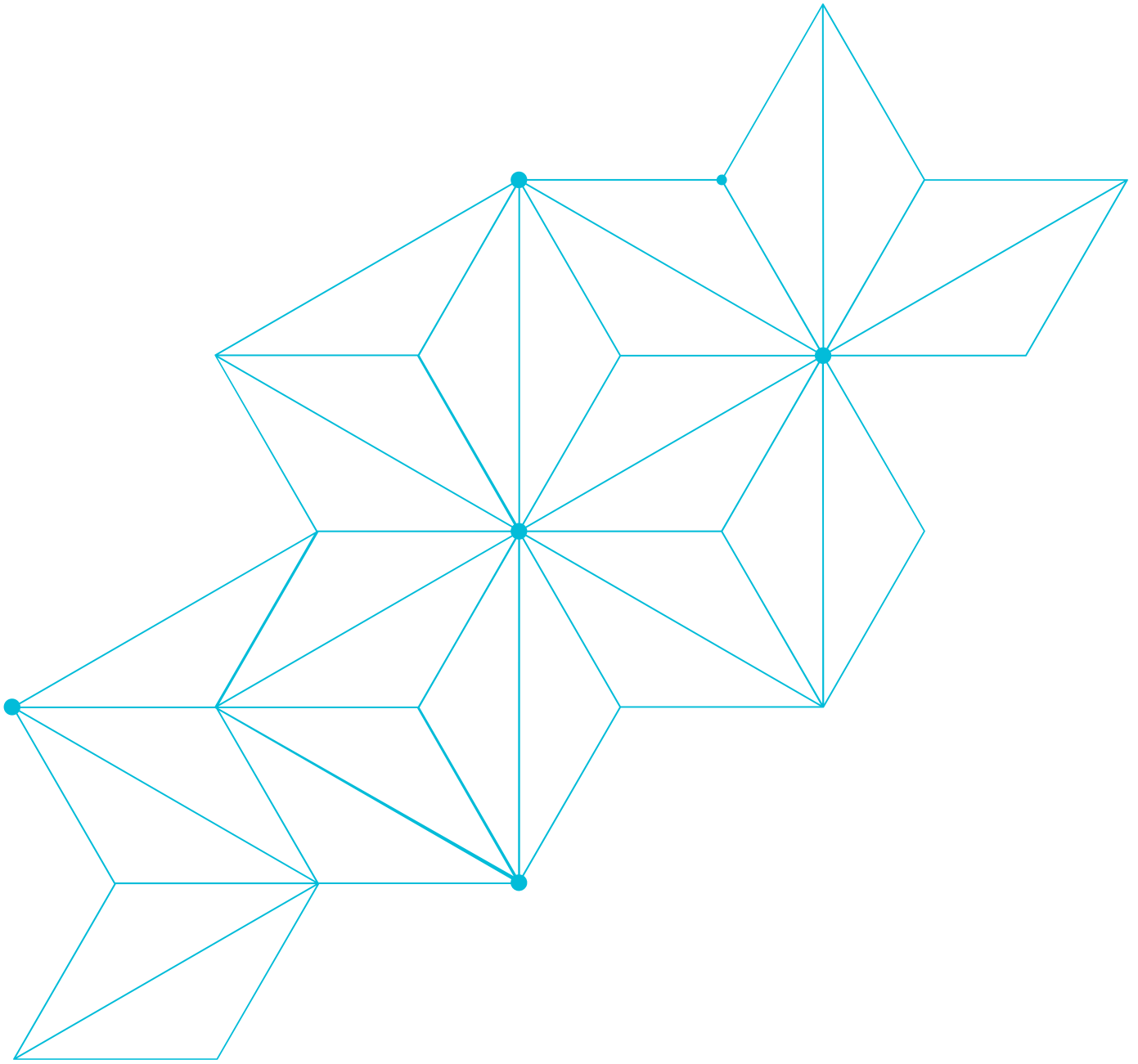
Health and safety is at the core of everything we do.



View our locations

With more than 1,000 professionals engineers and scientists operating across more than 40 offices, we draw on experts around the country for creative collaboration and varied perspectives. No matter how straightforward or complex your project challenges, we have the staff to help you succeed.







Get in touch with Haley & Aldrich today