

Sustainability

From a shared vision to implementation, we've walked in your shoes and can guide you in every step of your sustainability journey.

Organizations have never faced more pressure to enact sustainable practices and to communicate about them transparently with investors, customers, regulators, employees, and other stakeholders. Not only do you need to meet complex, evolving reporting and disclosure requirements that determine your ratings and rankings, you often need to do so quickly. You have to tackle a vast range of issues, from <u>decarbonization</u> and the climate resilience of your business to human rights and the sustainability of your supply chain, and you have to demonstrate meaningful results while mitigating greenwashing risks.

But how do you improve environmental, social, and governance (ESG) performance when so many internal and external partners need to act cohesively? As experienced sustainability consultants, we are here to provide proven solutions. Throughout our years as sustainability strategy consultants and having walked in your shoes as change agents in leading organizations, we've learned there are two key factors for success: alignment on what is most important to your business and stakeholders and a bold vision for performance improvement that drives action across your organization — including in the C-suite.

Our strategy experts, scientists, engineers, and facilitators work with organizations at all stages of their sustainability journey to turn risks into opportunities. We understand not only the technical issues but also the change management and communications aspects of this journey. To ensure buy-in and readiness for change, we engage people across departments and levels inside and outside your organization. Our sustainability consulting services are customized and comprehensive. Our clients often tell us that as a result of partnering with us, their employees and partners feel empowered and accountable — driving results that make a difference.



Talk to our service experts



Adam Tucker

Senior Vice President, Sustainable Business Practices

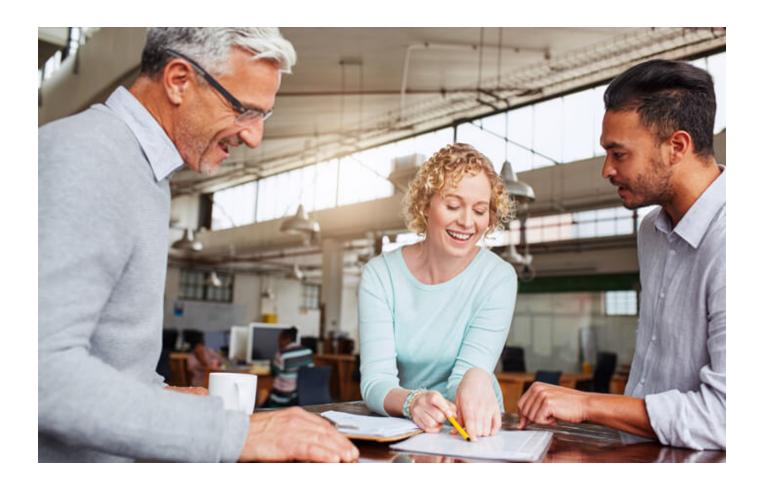


<u>Judy Herman</u>
Senior Sustainability Strategy Advisor

Service highlights

- ESG strategy and goal setting
- Reporting, disclosure, and data management
- Supply chain sustainability
- Materiality and ESG maturity assessments
- Greenhouse gas emissions inventories
- Greenwashing audits
- Environmental justice and community engagement
- Clean energy consulting and permitting
- Water stewardship
- Resilience and business continuity





Uncovering problems and solutions to achieve sustainable results

At Haley & Aldrich, we know that the key to success is listening. We don't, for example, tell you what ESG goals you should set or push reporting solutions that fail to account for your organization's structure. Rather, we draw on our experience to ask the right questions to understand your needs. Working with your team, we'll guide you to see problems and risks and find the most efficient path to develop meaningful solutions. Our process is focused on co-creation — the solutions we identify are your solutions and therefore have the best chance of success. And we know that when you're successful, we're successful.

Haley & Aldrich provides ESG and sustainability strategy consulting and implementation support for clients in:



- <u>Aerospace</u>
- Education, healthcare, and cultural institutions
- Energy
- Environmental trusts
- Government infrastructure
- Industrial and manufacturing
- Mining
- Real estate developers

